



ISLAND News



ISLAND STAFFING would like to welcome the following people and say congratulations and good luck in your new position:

- Mani Shahni
- Kristi Rodriguez
- Brent Fox
- Fong Her
- Luis Martinez
- JoLynn Jewett
- Sam Alter
- Indu Alagarsamy

ASK A RECRUITER

"I am actively looking for a new position and have heard that I should delete my Facebook account. Is this really necessary?"

According to Harris Interactive for CareerBuilder.com 45% of employers are using social networks to screen job candidates. So, in today's world managers are looking at this information however it does not mean that you have to erase your digital identity completely. We do recommend that you double check all information about yourself and remove any potentially damaging information. This includes inappropriate pictures, information that conflicts with what is on your resume, people you are associated with and negative comments about current or previous employers. You should also be aware of your privacy setting and how to utilize those.

Let us know what you want answered! Send your questions to mflannery@islandstaffing.us and you may be in our next newsletter!

MAKE SOME EXTRA MONEY

Ever looked at the jobs listed on our website and thought your friend or old co-worker would be great fit? Well here's your chance to help out a friend and make some extra money for yourself!

Island Staffing's referral program rewards those whose referrals get placed!

For details, take a look at the flyer at http://www.islandstaffing.us/IS_ReferralFlyer.pdf or email us at mflannery@islandstaffing.us

HOT NEEDS

- QA Analyst (junior and mid level)
- Software Engineer C#
- Avaya Engineer
- Software Engineer Java
- Recent Computer Science graduates
- Project Managers

Check out more of our exciting opportunities at www.islandstaffing.us/iTeam/JobList.aspx and pass the link on to your family, friends, and

HAVE A CAREER MENTOR

When you are only one out of millions in a highly competitive job-market, having a mentor to guide you will help you stand out from the crowd. But how do people find mentors anyway? Is it as simple as just asking?

Well, pretty much. You choose someone you think would be a good mentor and then ask, "Would you consider a mentoring relationship with me?"

But wait! Before you do that, optimize your chances and check out these tips:

1. Be clear on why you want a mentor
2. Define your personality and communication style
3. Flattering will get you *everywhere*
4. Big names don't necessarily mean big success
5. Test the relationship with a simple question
6. One hand washes the other
7. Show gratitude
8. Keep it in the family
9. Consider cyber mentors
10. Avoid pushy mentors
11. "Mentors give you wings!"
12. Allow yourself more than just one mentor
13. A good mentor is busy: you may get refused the first time around

*From the US News article "13 Tips on Finding a Mentor" by Karen Burns